## THE CONSTANT SWITCH FROM **ON-SITE TO ON-LINE** WHEN RECURRENT BRAKES BECOME THE DRIVER MS EMILIE CLERET

HEAD OF THE ENGLISH STUDIES DEPARTMENT

HIGHER MILITARY EDUCATION

FRANCE

PART I
WHAT DO FLEXIBILITY AND ADAPTABILITY REALLY MEAN?

PART II
WHAT ARE THE COMPONENTS OF 360 ADAPTABILITY?

PART III
HOW DID WE IMPLEMENT THEM?

PART I
WHAT DO FLEXIBILITY AND ADAPTABILITY REALLY MEAN?

**ADAPTABILITY** 

WILL TO CHANGE

+

**RESILIENCE** 

+

**FLEXIBILITY** 

PART II
WHAT ARE THE COMPONENTS OF 360 ADAPTABILITY?

CHANGE REQUIRES ADAPTABILITY



PART II
WHAT ARE THE COMPONENTS OF 360 ADAPTABILITY?

THREE TYPES OF FLEXIBILITY

COGNITIVE FLEXIBILITY
USE DIFFERENT THINKING STRATEGIES AND MENTAL FRAMEWORKS

EMOTIONAL FLEXIBILITY
VARY APPROACH TO DEALING WITH EMOTIONS

DISPOSITIONAL FLEXIBILITY
REMAIN OPTIMISTIC AND REALISTIC

## PART III HOW DO WE IMPLEMENT ALL THIS?

- Adaptable and autonomous teachers
- > Flexible and action-oriented students
- Organisation well-assembled groups
- Open architecture course design
- Digital literacy

## PART III HOW DO WE IMPLEMENT ALL THIS?

#### Adaptable and autonomous teachers

- Adapt to the changing external pressures
- Adjust their teaching to changing situations
- Accept changes as positive
- Revise lesson plans as necessary
- Consider other people's concerns during change

# THE CONSTANT SWITCH FROM ON-SITE TO ON-LINE Adaptable and autonomous teachers Self-reflection questionnaire

Consider your personal approach to change. How do you respond when facing change? Do you:

- Accept the change as positive?
- See the change as an opportunity?
- Adapt plans as necessary?
- Quickly master new technology, vocabulary, operating rules?
- Lead the change by example?
- Take into account other people's concerns?
- Sort out your strengths and weaknesses fairly accurately?
- Admit personal mistakes, learn from them, and move on?
- Remain optimistic?

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